

Capstone Plus Case Study

INDUSTRY: CHURCH

EMPLOYEES: 494

SOLUTIONS

Employer Savings

With the 227 employees who qualified for the Capstone plan, we saw first-year savings in excess of \$181,000 a year and \$7300 per pay period.

Church - 227 Qualified Employees			
Potential Annual Savings	\$	181,587.04	
		Total Pre-Tax Premium	\$ 154,424.99
		Company Gross Savings	\$ 11,813.51
		Less Admin Fee	\$ (4,423.08)
		NET Savings Per-Pay-Period	\$ 7,390.44

Employee Savings

The employees also benefited with an average increase of \$28.00 per pay period and over \$800 a year in increased pay.

Below you can see an example of an employees paycheck and the increase in pay recieved based on the averages of this case in the graphic to the left.

Key metrics



227
Qualified Employees



\$28
Employee Pay Increase




\$800
Avg. Savings Per Employee



\$181K
Total Employer Savings

Select an employee via the drop down list immediately below.


Current Paycheck Example			
Pay Period		Required Deductions	
	Bi-Weekly	Federal Income Tax	\$ (36.36)
Gross Pay	\$ 1,600.00	State Tax	\$ (53.02)
Marital Status	Head of Household	Medicare	\$ (20.84)
Allowances	0	Social Security	\$ (89.11)
Dependents Amount		SDI	\$ -
Additional Withholding	\$ -		
Pre-tax	\$ (104.47)		
After-Tax	\$ (1.48)		
401k	\$ (16.00)		
Major Medical	\$ (58.23)		
		NET PAY	\$ 1,220.49
 1234 PAY TO THE ORDER OF: \$1,220.49 Memo:			

Employee Paycheck Increase Per Pay Period

\$ 22.03

Employee Paycheck Increase Per Month

\$ 47.74

Capstone Plus Benefit			
Pay Period		Required Deductions	
	Bi-Weekly	Federal Income Tax	\$ -
Gross Pay	\$ 1,600.00	State Tax	\$ (22.02)
Marital Status	Head of Household	Medicare	\$ (12.81)
Allowances	0	Social Security	\$ (54.77)
Dependents Amount		SDI	\$ -
Additional Withholding	\$ -	Claim Payment	\$ 466.15
Pre-tax	\$ (104.47)	Post-tax Premium	\$ -
Premium	\$ (553.85)		
After-Tax	\$ (1.48)		
401k	\$ (16.00)		
Major Medical	\$ (58.23)		
		NET PAY	\$ 1,242.52
 1234 PAY TO THE ORDER OF: \$ 1,242.52 Memo:			