

# Capstone Plus Case Study

**INDUSTRY:** NATURAL GAS COMPANY

**EMPLOYEES:** 127

## SOLUTIONS

### Employer Savings

With the 126 employees who qualified for the Capstone plan, we saw first-year savings in excess of \$110,000 a year and \$2136 per pay period.

Natural Gas Company - 126 Qualified Employees				
Potential Annual Savings	\$	110,989.87	Total Pre-Tax Premium	\$ 43,110.76
			Company Gross Savings	\$ 3,299.50
			Less Admin Fee	\$ (1,163.08)
			NET Savings Per-Pay-Period	\$ 2,136.42

### Employee Savings

The employees also benefited with an average increase of \$13.00 per pay period and over \$880 a year in increased pay.

Below you can see an example of an employee's paycheck and the increase in pay received based on the averages of this case in the graphic to the left.

## Key metrics



**126**  
Qualified Employees



**\$13**  
Employee Pay Increase




**\$880**  
Avg. Savings Per Employee



**\$110K**  
Total Employer Savings

Select an employee via the drop down list immediately below.


Current Paycheck Example			
		Required Deductions	
Pay Period	Weekly	Federal Income Tax	\$ (125.38)
Gross Pay	\$ 1,769.23	State Tax	\$ (73.24)
Marital Status	Married Filing Jointly	Medicare	\$ (25.65)
Allowances	0	Social Security	\$ (109.69)
Dependents Amount		SDI	\$ -
Additional Withholding	\$ -		
Pre-tax	\$ -		
After-Tax	\$ -		
401k	\$ (88.46)		
Major Medical	\$ -		
		NET PAY	\$ 1,346.80
 1234 PAY TO THE ORDER OF: <span style="border: 1px solid black; padding: 2px;">\$1,346.80</span> Memo: <span style="border-bottom: 1px solid black; display: inline-block; width: 150px;"></span> Plants and Goodwin			

Employee Paycheck Increase Per Pay Period

\$ 16.51

Employee Paycheck Increase Per Month

\$ 71.55

Capstone Plus Benefit			
		Required Deductions	
Pay Period	Weekly	Federal Income Tax	\$ (83.85)
Gross Pay	\$ 1,769.23	State Tax	\$ (55.52)
Marital Status	Married Filing Jointly	Medicare	\$ (20.63)
Allowances	0	Social Security	\$ (88.23)
Dependents Amount		SDI	\$ -
Additional Withholding	\$ -	Claim Payment	\$ 276.92
Pre-tax	\$ -	Post-tax Premium	\$ -
Premium	\$ (346.15)		
After-Tax	\$ -		
401k	\$ (88.46)		
Major Medical	\$ -		
		NET PAY	\$ 1,363.31
 1234 PAY TO THE ORDER OF: <span style="border: 1px solid black; padding: 2px;">\$ 1,363.31</span> Memo: <span style="border-bottom: 1px solid black; display: inline-block; width: 150px;"></span> Plants and Goodwin			