

Capstone Choice Case Study

INDUSTRY: CHARITY ORGANIZATION

EMPLOYEES: 614

Key metrics



600
Qualified Employees



\$68
Employee Pay Increase



\$398
Avg. Savings Per Employee



\$238K
Total Employer Savings

SOLUTIONS

Employer Savings

With the 600 employees who qualified for the Capstone plan, we saw first-year savings in excess of \$238,000 a year and \$9128 per pay period.

Charity Organization - 600 Qualified Employees			
Potential Annual Savings	\$	238,859.98	
Total Pre-Tax Premium	\$	268,238.42	
Company Gross Savings	\$	18,908.23	
Less Admin Fee	\$	(9,779.81)	
NET Savings Per-Pay-Period	\$	9,128.42	

Employee Savings

The employees also benefited with an average increase of \$68.00 per pay period and over \$398 a year in increased pay.

Below you can see an example of an employee's paycheck and the increase in pay received based on the averages of this case in the graphic to the left.

Select an employee via the drop down list immediately below.

Current Paycheck Example			
Pay Period	Bi-Weekly	Required Deductions	
Gross Pay	\$ 2,557.69	Federal Income Tax	\$ (147.44)
Marital Status	Married Filing Jointly	State Tax	\$ (171.82)
Allowances	0	Medicare	\$ (36.34)
Dependents Amount		Social Security	\$ (155.40)
Additional Withholding	\$ -	SDI	\$ (11.20)
Pre-tax	\$ -		
After-Tax	\$ -		
401k	\$ (6.00)		
Major Medical	\$ (51.26)		
		NET PAY	\$ 1,978.23
1234			
#FIELD!			
PAY TO THE ORDER OF:			\$ 1,978.23
Memo: Roman Catholic Charities of Hawaii			

Capstone Choice Benefit			
Benefit Reserve Per Pay Period		Benefit Reserve Per Month	
\$	105.44	\$	228.46
Pay Period	Bi-Weekly	Required Deductions	
Gross Pay	\$ 2,557.69	Federal Income Tax	\$ (85.81)
Marital Status	Married Filing Jointly	State Tax	\$ (130.81)
Allowances	0	Medicare	\$ (28.81)
Dependents Amount		Social Security	\$ (123.21)
Additional Withholding	\$ -	SDI	\$ (11.20)
Pre-tax	\$ -	SIMRP Reimbursement	\$ 519.23
SIMRP Plan	\$ (519.23)	SIMRP Admin Fee	\$ (36.92)
After-Tax	\$ -		
401k	\$ (6.00)		
Major Medical	\$ (51.26)		
Benefit Reserve Amount	\$ 105.44	NET PAY	\$ 1,978.23
1234			
#FIELD!			
PAY TO THE ORDER OF:			\$ 1,978.23
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