

Capstone Choice Case Study

INDUSTRY: CLEANING COMPANY

EMPLOYEES: 14

Key metrics



14
Qualified Employees



\$40
Employee Pay Increase



\$357
Avg. Savings Per Employee



\$4K
Total Employer Savings

SOLUTIONS

Employer Savings

With the 14 employees who qualified for the Capstone plan, we saw first-year savings in excess of \$4,000 a year and \$192 per pay period.

Dentist Office - 14 Qualified Employees				
Potential Annual Savings	\$	4,998.28	Total Pre-Tax Premium	\$ 3,469.23
			Company Gross Savings	\$ 418.40
			Less Admin Fee	\$ (226.15)
			NET Savings Per-Pay-Period	\$ 192.24

Employee Savings

The employees also benefited with an average increase of \$40.00 per pay period and over \$357 a year in increased pay.

Below you can see an example of an employee's paycheck and the increase in pay received based on the averages of this case in the graphic to the left.

Select an employee via the drop down list immediately below:

Current Paycheck Example			
Pay Period	Select Employee	Bi-Weekly	Required Deductions
Gross Pay	\$	3,293.00	Federal Income Tax
Marital Status	single		State Tax
Allowances	0		Medicare
Dependents Amount			Social Security
Additional Withholding	\$	-	SDI
Pre-tax	\$	-	
After-Tax	\$	-	
401k	\$	-	
Major Medical	\$	-	
			NET PAY
			\$ 2,630.43

PAY TO THE ORDER OF: \$2,630.43

Memo: Enviromaster

Capstone Health Benefit			
Benefit Reserve Per Pay Period		Benefit Reserve Per Month	
\$ 72.55		\$ 157.20	
Pay Period	Bi-Weekly	Required Deductions	
Gross Pay	\$ 3,293.00	Federal Income Tax	\$ (329.42)
Marital Status	Single	State Tax	\$ -
Allowances	0	Medicare	\$ (42.39)
Dependents Amount		Social Security	\$ (181.27)
Additional Withholding	\$ -	SDI	\$ -
Pre-tax	\$ -	SIMRP Reimbursement	\$ 369.23
SIMRP Plan	\$ (369.23)	SIMRP Admin Fee	\$ (36.92)
After-Tax	\$ -		
401k	\$ -		
Major Medical	\$ -		
Benefit Reserve Amount	\$ 72.55	NET PAY	\$ 2,630.43

PAY TO THE ORDER OF: \$ 2,630.43

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