

Capstone Plus Case Study

INDUSTRY: BAKERY

EMPLOYEES: 973

Key metrics



832
Qualified Employees



\$23
Employee Pay Increase



\$679
Avg. Savings Per Employee



\$565K
Total Employer Savings

SOLUTIONS

Employer Savings

With the 832 employees who qualified for the Capstone plan, we saw first-year savings in excess of \$565,000 a year and \$21787 per pay period.

Bakery - 832 Qualified Employees				
Potential Annual Savings	\$	565,144.61	Total Pre-Tax Premium	\$ 483,384.36
			Company Gross Savings	\$ 37,147.25
			Less Admin Fee	\$ (13,360.00)
			NET Savings Per-Pay-Period	\$ 21,787.25

Employee Savings

The employees also benefited with an average increase of \$23.00 per pay period and over \$679 a year in increased pay.

Below you can see an example of an employee's paycheck and the increase in pay received based on the averages of this case in the graphic to the left.

Select an employee via the drop down list immediately below.

Current Paycheck Example		Required Deductions	
Pay Period	Bi-Weekly	Federal Income Tax	\$ (426.33)
Gross Pay	\$ 3,120.00	State Tax	\$ -
Marital Status	Single	Medicare	\$ (43.99)
Allowances	0	Social Security	\$ (188.08)
Dependents Amount		SDI	\$ -
Additional Withholding	\$ -		
Pre-tax	\$ (11.50)		
After-Tax	\$ (34.02)		
401k	\$ -		
Major Medical	\$ (75.00)		
		NET PAY	\$ 2,341.09

1234

PAY TO THE ORDER OF: **\$2,341.09**

Memo: Boudin Bakeries

Employee Paycheck Increase Per Pay Period

\$ 66.81

Employee Paycheck Increase Per Month

\$ 144.75

Capstone Plus Benefit		Required Deductions	
Pay Period	Bi-Weekly	Federal Income Tax	\$ (274.02)
Gross Pay	\$ 3,120.00	State Tax	\$ -
Marital Status	Single	Medicare	\$ (33.95)
Allowances	0	Social Security	\$ (145.15)
Dependents Amount		SDI	\$ -
Additional Withholding	\$ -	Claim Payment	\$ 553.85
Pre-tax	\$ (11.50)	Post-tax Premium	\$ -
Premium	\$ (692.31)		
After-Tax	\$ (34.02)		
401k	\$ -		
Major Medical	\$ (75.00)		
		NET PAY	\$ 2,407.89

1234

PAY TO THE ORDER OF: **\$ 2,407.89**

Memo: Boudin Bakeries